

Oculus Holding AG
2025 Annual General Meeting of Shareholders
Vote Results

Total shares voted: **23,967,490**

Proposal 1: Approval of the 2024 Annual Report

For	Against	Abstain/Withhold
23,967,292	100	98

Proposal 2: Allocation of Balance Sheet Results 2024

For	Against	Abstain/Withhold
23,967,450	0	40

Proposal 3: Discharge to Members of the Board and Executive Committee

For	Against	Abstain/Withhold
23,962,574	100	4,816

Proposal 4A: Re-election of Anthony Rosenberg as Board Member and Chairperson

For	Against	Abstain/Withhold
22,325,392	0	1,642,098

Proposal 4B: Re-election of Christina Ackermann as Board Member

For	Against	Abstain/Withhold
22,324,108	1,284	1,642,098

Proposal 4C: Re-election of Lionel Carnot as Board Member

For	Against	Abstain/Withhold
23,962,670	704	4,116

Proposal 4D: Re-election of Arshad Khanani as Board Member

For	Against	Abstain/Withhold
22,324,745	496	1,642,249

Proposal 4E: Re-election of Martijn Kleijwegt as Board Member

For	Against	Abstain/Withhold
22,181,063	144,329	1,642,098

Proposal 4F: Re-election of Geraldine O’Keeffe as Board Member

For	Against	Abstain/Withhold
22,181,559	143,833	1,642,098

Proposal 4G: Re-election of Riad Sherif as Board Member

For	Against	Abstain/Withhold
23,953,523	9,700	4,267

Proposal 4H: Re-election of Robert Warner as Board Member

For	Against	Abstain/Withhold
19,852,988	2,472,404	1,642,098

Proposal 5A: Re-election of Christina Ackermann as Compensation Committee Member

For	Against	Abstain/Withhold
22,323,933	1,459	1,642,098

Proposal 5B: Re-election of Lionel Carnot as Compensation Committee Member

For	Against	Abstain/Withhold
23,962,595	779	4,116

Proposal 5C: Re-election of Robert Warner as Compensation Committee Member

For	Against	Abstain/Withhold
19,851,370	2,474,022	1,642,098

Proposal 6: Re-election of Auditors

For	Against	Abstain/Withhold
23,967,274	100	116

Proposal 7: Re-election of Independent Proxy

For	Against	Abstain/Withhold
23,967,274	100	116

Proposal 8A: Total Fixed Compensation for Non-executive Board Members

For	Against	Abstain/Withhold
21,906,687	10,688	2,050,115

Proposal 8B: Total Equity-based Compensation for Non-executive Board Members

For	Against	Abstain/Withhold
19,334,081	2,581,652	2,051,757

Proposal 9A: Total Fixed Compensation for Executive Committee

For	Against	Abstain/Withhold
21,843,829	11,727	2,111,934

Proposal 9B: Total Variable Compensation for Executive Committee

For	Against	Abstain/Withhold
21,908,274	7,601	2,051,615

Proposal 9C: Total Equity-based Compensation for Executive Committee

For	Against	Abstain/Withhold
18,057,950	3,857,983	2,051,557

Proposal 10: Advisory Vote on 2024 Compensation Report

For	Against	Abstain/Withhold
18,055,391	3,856,463	2,055,636

Proposal 11: Increase of Capital Band

For	Against	Abstain/Withhold
19,691,099	4,276,391	0

Proposal 12: Increase of Conditional Share Capital for Employee Benefit Plans

For	Against	Abstain/Withhold
19,678,057	4,289,433	0