

**Oculus Holding AG**  
**2025 Annual General Meeting of Shareholders**  
**Vote Results**

Total shares voted: **22,562,096**

**Proposal 1: Approval of the 2024 Annual Report**

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
22,561,898	100	98

**Proposal 2: Allocation of Balance Sheet Results 2024**

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
22,562,056	0	40

**Proposal 3: Discharge to Members of the Board and Executive Committee**

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
22,557,180	100	4,816

**Proposal 4A: Re-election of Anthony Rosenberg as Board Member and Chairperson**

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
20,919,998	0	1,642,098

**Proposal 4B: Re-election of Christina Ackermann as Board Member**

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
20,918,822	1,176	1,642,098

**Proposal 4C: Re-election of Lionel Carnot as Board Member**

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
22,557,880	100	4,116

**Proposal 4D: Re-election of Arshad Khanani as Board Member**

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
20,919,351	496	1,642,249

**Proposal 4E: Re-election of Martijn Kleijwegt as Board Member**

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
20,775,669	144,329	1,642,098

**Proposal 4F:** Re-election of Geraldine O’Keeffe as Board Member

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
20,776,165	143,833	1,642,098

**Proposal 4G:** Re-election of Riad Sherif as Board Member

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
22,557,829	0	4,267

**Proposal 4H:** Re-election of Robert Warner as Board Member

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
18,448,199	2,471,799	1,642,098

**Proposal 5A:** Re-election of Christina Ackermann as Compensation Committee Member

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
20,919,143	855	1,642,098

**Proposal 5B:** Re-election of Lionel Carnot as Compensation Committee Member

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
22,557,805	175	4,116

**Proposal 5C:** Re-election of Robert Warner as Compensation Committee Member

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
18,446,581	2,473,417	1,642,098

**Proposal 6:** Re-election of Auditors

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
22,561,880	100	116

**Proposal 7:** Re-election of Independent Proxy

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
22,561,880	100	116

**Proposal 8A:** Total Fixed Compensation for Non-executive Board Members

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
20,501,293	10,688	2,050,115

**Proposal 8B:** Total Equity-based Compensation for Non-executive Board Members

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
17,954,991	2,555,348	2,051,757

**Proposal 9A:** Total Fixed Compensation for Executive Committee

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
20,438,435	11,727	2,111,934

**Proposal 9B:** Total Variable Compensation for Executive Committee

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
20,502,880	7,601	2,051,615

**Proposal 9C:** Total Equity-based Compensation for Executive Committee

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
16,662,861	3,847,678	2,051,557

**Proposal 10:** Advisory Vote on 2024 Compensation Report

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
16,660,302	3,846,158	2,055,636

**Proposal 11:** Increase of Capital Band

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
18,312,613	4,249,483	0

**Proposal 12:** Increase of Conditional Share Capital for Employee Benefit Plans

<b>For</b>	<b>Against</b>	<b>Abstain/Withhold</b>
18,298,967	4,263,129	0